



ADMINISTRATIVE CIRCULAR NO.549 DATE 09.08.2024

Subject: Revision of existing rate of allowances in respect of employees up to the rank of Executive Engineers equivalent and above.

The revision of existing rates of allowances of various categories was due w.e.f. 01.04.2023 and the issue regarding revision of rates of allowances for the employees upto the rank of Executive Engineers and above whose minimum pay scale is Rs. 81,695/- and above was under consideration.

Now, the Board of Directors under its resolution No. MSPGCL/CS/Cir Resln-112 Dtd 07.08.2024 has decided to revise the existing rates of allowances with retrospective effect from 01.04.2023 for the employees upto the rank of Executive Engineers whose minimum pay scale is Rs. 81,695/- and above.

A) Allowances as per G.O. 95 (P) dtd 21.03.1980 read with Admn Cir. No. 452 dt 05.10.2019.

Existing rates of Fringe Benefit Allowances applicable to Executive Engineer equivalent and above category viz. Fringe Benefit Administrative Office and Fringe Benefit Field Office shall be revised as under:-

i) Fringe Benefit (Admin) :-

Sr. No.	Category of post	Existing Rates (p.m.) (Rs.)	Revised Rates (p.m.) (Rs.)
1	Executive Engineer/Asstt. General Manager & equivalent	790/-	990/-
2	Supdtg. Engineer/Dy. General Manager / General Manager & equivalent	930/-	1165/-
3	Chief Engineer/Chief General Manager/ Executive Director & equivalent	1020/-	1275/-

ii) Fringe Benefit (Field):-

Sr. No.	Category of post	Existing Rates (p.m.) (Rs.)	Revised Rates (p.m.) (Rs.)
1	Executive Engineer & equivalent	1580/-	1975/-
2	Supdtg. Engineer/Dy Chief Engineer & equivalent	1780/-	2225/-
3	Chief Engineer / Executive Director & equivalent	1980/-	2475/-

Note:- Each employee will get only one Fringe Benefit i.e Admin OR Field.

B) Allowances as per G.O.124 (P) dated 06.04.1990 read with Admn Cir.No 452 dt 05.10.2019.

i) Electricity Charge Allowance:-

The existing rate of Rs.1100/- per month is revised to **Rs.1375/-** per month.

ii) Transport Assistance Allowance:-

Sr. No.	Category	Existing Rates (p.m.) (Rs.)	Revised Rates (p.m.) (Rs.)
1	Officers of the rank of Executive Engineers equivalent and above working in Municipal Corporation area.	380/-	475/-
2	Officers of the rank of Executive Engineers equivalent and above working in other than Municipal Corporation area.	250/-	315/-

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iii) Special Duty Allowance:-

The existing rate of Rs. 880/- per month is revised to **Rs. 1100/-** per month.

iv) Night Shift Allowance:-

The existing rate of Rs. 380/- per night duty is revised to **Rs. 475/-** per night duty w.e.f. 01.04.2023 to the category of Executive Engineer equivalent who are performing night shift duty.

C) Orderly Allowances (G.O.103 (P) dated 12.02.1981 read with Admn Cir.No 452 dt 05.10.2019:-

Sr. No.	Categories	Existing Rates (p.m.) (Rs.)	Revised Rates (p.m.) (Rs.)
1	Executive Engineer/Asst. General Manager (HR/F&A) & equivalent	8750/-	10,940/-
2	Supdtg. Engineer/Dy. General Manager & equivalent	11250/-	14065/-
3	Dy Chief Engineer/General Manager & equivalent	12000/-	15000/-
4	Chief Engineer & equivalent	13750/-	17190/-
5	Executive Director & equivalent	16000/-	20000/-

D) Book Allowances for senior Officer (G.O.125 (P), dated 06.04.1990 read with Admn Cir.No 452 dt 05.10.2019.

Sr. No.	Categories	Existing Rates (p.m.) (Rs.)	Revised Rates (p.m.) (Rs.)
1	Executive Engineer/Asst. General Manager (HR/F&A) & equivalent	1520/-	1900/-
2	Supdtg. Engineer / Dy. General Manager & equivalent	2000/-	2500/-
3	Dy Chief Engineer/General Manager & equivalent	2500/-	3125/-
4	Chief Engineer & equivalent	3000/-	3750/-
5	Executive Director & equivalent	3500/-	4375/-

E) System Allowance for Management Cadre (Admin. Cir.No.458 dt 29.01.2020

Sr. No	Categories	Existing Rates (p.m.) (Rs.)	Revised Rates (p.m.) (Rs.)
1	Executive Engineer/Asst. General Manager (HR/F&A) & equivalent	3490/-	4365/-
2	Supdtg. Engineer / Dy. General Manager & equivalent	3930/-	4915/-
3	Dy Chief Engineer/General Manager & equivalent	4320/-	5400/-
4	Chief Engineer / Chief General Manager & equivalent	4650/-	5815/-
5	Executive Director & equivalent	6000/-	7500/-

F) Entertainment Allowance (G.O. 138(P) dated 28.12.1995 read with Admn Cir.No 452 dt 05.10.2019:-

Sr. No	Categories	Existing Rates (p.m.) (Rs.)	Revised Rates (p.m.) (Rs.)
1	Sr. Officers of the rank of Executive Engineers equivalent and above	1300/-	1625/-

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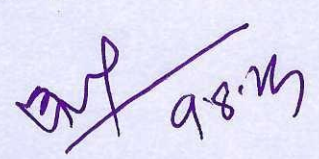
G) Non Practicing Allowance (Administrative Circular No. 83 dated 27.08.2009 & Admn Cir.No 452 dt 05.10.2019:-

Sr. No	Name of category	Existing Rates (p.m.) (Rs.)	Revised Rates (p.m.) (Rs.)
1	Medical Superintendent	4850/-	6065/-

F) Professional Pursuit Allowance (As per Administrative Circular No. 415 dtd. 19.08.2014 & Administrative Circular No. 452 dtd. 05.10.2019)

Sr. No	Name of category	Existing Rates (p.m.) (Rs.)	Revised Rates (p.m.) (Rs.)
1	Ex. Engineer / AGM (HR/F&A) & equivalent	4000/-	5000/-
2	Supdtd. Engineer/ Dy General Manager & equivalent	6000/-	7500/-
3	Dy Chief Engineer/General Manager & equivalent	8000/-	10000/-
4	Chief Engineer & equivalent	10000/-	12500/-
5	Executive Engineer & equivalent	12000/-	15000/-

- 2) The effect of the revised rate of allowances as mentioned above shall be given in the month of August, 2024. Further, the payment of arrears accruing w.e.f. 01.04.2023 shall be paid as per the instructions given in Administrative Circular No. 548 dated 09.08.2024.
- 3) All other provision of the allowances contained in the respective General Orders/ Administrative Circular enumerated in this Administrative Circular shall remain unchanged.
- 4) All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.
- 5) This Administrative Circular is also available on company's website i.e. www.mahagenco.in


(Dr. Dhananjay Sawalkar)
Executive Director (HR)